

THE MENTORING MEN

IN GOOD COMPANY

ONE-SITE WORKFORCE PARTNERSHIP

A one-site partnership designed around real rosters and real ways to connect.

WHAT FUNDING ENABLES

Fund the design. Decide separately on a pilot and any wider rollout.



THREE WAYS TO TAKE PART

FIT THE WORKDAY.

Men across sites, rosters and time away from home need ways to connect that fit the working day. We would start with one site and design around its workforce.

THE MAN WALK

Regular walks help men move, talk and make mates, with local leaders, safe routes and times that fit the site.

THE MEN'S TABLE

The same men meet monthly over a meal, with an introduction first and the choice to join an ongoing Table.

MENTORING MEN

Free one-to-one life mentorship for men aged 18+, with application, intake and suitability checks before matching.



ILLUSTRATIVE IMAGE

ONE COORDINATED SITE OFFER

A proposed program manager would help men find the right route, coordinate partners and work with the employer on rosters, communications and agreed reporting. Participation remains voluntary.

MEN CHOOSE THEIR WAY.

WHAT PARTNERS COULD HELP BUILD

DESIGN. THEN DECIDE.

Start with site design and a clear decision pack. Commission a pilot only if the scope, partners and safeguards make sense.

01**SIX-WEEK SITE DESIGN**

An indicative six-week phase would map rosters, existing support and barriers, then set out options, responsibilities, referrals and a recommendation.

02**CONSIDER ONE PILOT**

After a separate decision, a proposed 12-month pilot could bring the three services together at one site with coordination and feedback.

03**REVIEW BEFORE GROWTH**

Examine who takes part, who returns and what works around shifts. Continue, adapt or explore another site only by agreement.



ILLUSTRATIVE WORKDAY OBJECTS

THE THREE SERVICES STAY DISTINCT

Walks, Tables and mentorship have their own joining routes. Participation remains voluntary.

DELIVERY THAT CAN BE ACCOUNTED FOR

TRUST COMES FIRST.

The offer would be voluntary and non-clinical, alongside existing EAP, medical, safety and specialist services. Each organisation keeps its own joining process.

01

FIT THE WORKING DAY

Plan for day and night shifts, contractors and travel days, safe walking routes, meeting spaces, device access and local champions.

02

KEEP EACH DOOR CLEAR

Walks, Tables and mentorship have different introductions and joining routes. Mentoring Men checks intake and suitability before matching.

03

AGREE PRIVACY AND REFERRALS

Set consent, confidentiality limits, specialist referrals and escalation before the pilot. Individual disclosures must not feed performance management.

04

REPORT USEFULLY

Use non-identifying reporting on access, experience and roster fit. Evaluate outcomes and site arrangements; do not promise them.

WHAT IS NOT YET AGREED

Partner involvement, site scope, timing and price remain for discussion. A design phase, possible pilot and any expansion require separate decisions.

SITE DESIGN FIRST / SEPARATE PILOT DECISION



ILLUSTRATIVE EVERYDAY SCENE / NOT A PARTICIPANT STORY

START WITH ONE SITE.

Tell us about your organisation, the site and its rosters. We can shape a design phase and a separate decision on a possible pilot. Please do not include workers' personal information in the enquiry.

01**BACK THE DESIGN**

Support listening, mapping, delivery options and a practical site decision pack.

02**CONSIDER A PILOT**

If the design makes sense, agree the partners, safeguards, scope and a possible 12-month pilot.

TALK TO US ABOUT IN GOOD COMPANYmentoringmen.org.au/contact-us**1300 583 925**